GREAT NECK PUBLIC SCHOOLS

GUIDANCE PLAN

2023 - 2024

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Introduction

One of the primary goals of the Great Neck School District is:

To prepare all students to succeed responsibly in post-secondary education and/or the workplace.

To achieve its goal, the district is committed to ongoing efforts aimed at setting and maintaining high expectations for all students and building the capacity for all students to succeed. This is done within a systemic K-12 framework which acknowledges the academic, physical, and social development of pupils in distinct stages over time and the satisfaction of local, state, and national learning standards.

Of critical importance to the district's comprehensive effort is the role of its guidance and related services components for students, parents, and teachers alike. The explanation and coordination of these responsibilities K-12 are articulated in this Guidance Plan. It is intended to assist educational stakeholders in assuring the academic and social success of all pupils.

Commissioner's Regulations 100.2

SCHOOL GUIDANCE

The Great Neck School District Guidance Plan personnel fully supports the district's goal:

To prepare students to succeed responsibly in post-secondary education and/or the workplace.

To do so, it seeks to:

- Assure school success for all students as the outcomes of all counseling efforts.
- Provide timely and effective communication with students, parents, and teachers on all matters germane to its responsibility.
- Continuously educate constituents as to the expectations of the Great Neck School experience including graduation requirements, assessment standards, and the breadth of opportunities created by school programming.
- Provide and support career and college education awareness and planning at all levels.
- Coordinate counseling, consulting, and related services efforts of all support components within the school district.

Overview of Document Design

The document is divided into sections that provide a comprehensive plan in the following areas:

- College/Career Planning
- Record Keeping
- Scheduling
- School Success
- Student Intervention
- Transitions
- Guidance Publications
- Professional Development

For each of the sections you will find the information in the following manner:

- Description
- Goals and Objectives
- Calendar
- Key/Legend for Matrix
- Matrix

The following goals show the breadth and depth of formalized guidance activities and initiatives currently in practice in the school district. It is with these goals in mind that guidance activities are created and initiated.

- To increase **COMMUNICATION** with parents.
- To promote clearer understanding of **SCHOOL ENVIRONMENT**.
- To promote understanding of **EDUCATIONAL REQUIREMENTS**.
- To promote SCHOOL SUCCESS SKILLS.
- To provide **CAREER/EDUCATION** awareness and planning.
- To promote **SOCIAL/PERSONAL** development.
- To increase **COMMUNITY INVOLVEMENT**.
- To provide **COORDINATION OF SERVICES.**
- To provide CONSULTATION SERVICES.
- To provide **COUNSELING SERVICES**.

Guidance is an essential aspect of the educational experience for all children. It is through the guidance program and counseling relationship that students are helped to interpret and integrate the world in which they live.

The K-12 District Guidance Plan which follows sets forth a framework to enable each school in the Great Neck School District to plan, organize, and implement a school counseling program designed to meet the needs of the entire student body.

School Counseling Staff
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Mr. Peter Hidasi
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Mr. Jonathan Woods
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Mr. Stephen Goldberg, Director
E. M. Baker School441-4100
Dr. Michael Grimaldi, Principal
Ms. Kaitlin Frangella, Guidance Counselor
J. F. Kennedy School441-4200
Mr. Ronald Gimondo, Principal
Mrs. Marissa Ruffus, Guidance Counselor
Lakeville School
Ms. Emily Zucal, Principal
Mrs. Marissa Ruffus, Guidance Counselor
Saddle Rock School
Ms. Luciana Bradley, Principal
Ms. Kaitlin Frangella, Guidance Counselor
Parkville School
Mrs. Michelle Bell, Principal
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New York State Learning Standards Career Development, Occupational Studies and Curriculum Framework

Grades K – 4

Standard 1 Career	Standard 2 Integrated Learning	Standard 3a <i>Universal</i>	Standard 3b Career Majors
Development	Integrated Learning	Foundation Skills	Cureer majors
Students will	Students will	Students will	
develop an	demonstrate how	demonstrate mastery	
awareness of the	academic knowledge	of the foundation	
world of work,	and skills are applied	skills and	
explore career	in the workplace and	competencies	
options, and relate	other settings.	essential for success	
personal skills,		in the workplace.	
aptitudes, and			
abilities to make			
future career			
decisions.		~	
School Based	School Based	School Based	
-Career Awareness	-Integrated	-Project Based	
-Speakers	Academic/Vocational	Learning	
-Field Trips/Tours	Programs	-Technological	
-Work Simulation	-Project Based	Training and	
	-Learning	Application	
	-Work Simulation	Application -Work Simulation	
	-Work Simulation -Junior Achievement	-Work Simulation	
	-Work Simulation	* *	
	-Work Simulation -Junior Achievement	-Work Simulation	
	-Work Simulation -Junior Achievement Work Based	-Work Simulation Work Based	
	-Work Simulation -Junior Achievement Work Based -Community Service	-Work Simulation Work Based -Community Service	
Connecting	-Work Simulation -Junior Achievement Work Based -Community Service -Entrepreneurial	-Work Simulation Work Based -Community Service -Entrepreneurial	

Grades 5 - 8

Standard 1	Standard 2	Standard 3a	Standard 3b
Career Development	Integrated Learning	Universal Foundation Skills	Career Majors
Students will	Students will	Students will	
develop an	demonstrate how	demonstrate mastery	
awareness of the	academic knowledge	of the foundation	
world of work,	and skills are applied	skills and	
explore career	in the workplace and	competencies	
options, and relate	other settings.	essential for success	
personal skills,		in the workplace.	
aptitudes, and			
abilities to make			
future career			
decisions.			
School Based	School Based	School Based	School Based
-Career Awareness	-Project Based	-Project Based	
-Career Survey	Learning	Learning	
-Speakers		-Technological	
		Training and	
		Application	
	Work Based	Work Based	
	Entrepreneurial	Entrepreneurial	
	Projects	Projects	
Connecting	Connecting	Connecting	
-Career Action Plan	Transition	Transition	
-Transition	Counseling	Counseling	
	_		
Counseling			

Grades 9 – 12

Standard 1	Standard 2	Standard 3a	Standard 3b
Career	Integrated Learning	Universal	Career Majors
Development		Foundation Skills	· ·
Students will	Students will	Students will	Students who
develop an	demonstrate how	demonstrate mastery	choose a
awareness of the	academic knowledge	of the foundation	career/major will
world of work,	and skills are applied	skills and	acquire the career
explore career	in the workplace and	competencies	specific technical
options, and relate	other settings.	essential for success	knowledge/skills
personal skills,		in the workplace.	necessary to
aptitudes, and			progress toward
abilities to make			gainful employment,
future career			career advancement,
decisions.			and success in post-
Cahaal Dagad	Calcal Dagad	Calcal Dagad	secondary programs.
School Based -Career Awareness	School Based	School Based	School Based
-Career Awareness -Field Trips/Tours	-Career/Major Cluster	-Project Based Learning	-Career/Major Cluster
-Work Simulation	-Integrated	-Technological	-Workplace as
-Internship	Academic/Vocational	Training and	Classroom
-memsmp	Programs	Application	-Technological
	-Project Based	-Work Simulation	Training and
	Learning	- Work Simulation	Application
	Learning		-Vocational
			Program
Work Based	Work Based	Work Based	Work Based
-Community	-Community Service	-Community	-Entrepreneurial
Service	-Entrepreneurial	Service	Projects
-Entrepreneurial	Projects	-Entrepreneurial	-Co-Op Work Study
Projects			co op work blady
110,000		Projects	-Independent Work
-Job Shadowing		-	
_		Projects -Co-Op Work Study -Exploratory	-Independent Work
		Projects -Co-Op Work Study -Exploratory -Independent Work	-Independent Work
		Projects -Co-Op Work Study -Exploratory	-Independent Work
-Job Shadowing	Connecting	Projects -Co-Op Work Study -Exploratory -Independent Work -Experience	-Independent Work -Experience
-Job Shadowing Connecting	Connecting -School Mentoring	Projects -Co-Op Work Study -Exploratory -Independent Work -Experience Connecting	-Independent Work -Experience Connecting
-Job Shadowing Connecting -School Mentoring	-School Mentoring	Projects -Co-Op Work Study -Exploratory -Independent Work -Experience Connecting -School Mentoring	-Independent Work -Experience Connecting -Career Action Plan
-Job Shadowing Connecting -School Mentoring -Transition	-School Mentoring -Transition	Projects -Co-Op Work Study -Exploratory -Independent Work -Experience Connecting -School Mentoring -Pre-Employment	-Independent Work -Experience Connecting
-Job Shadowing Connecting -School Mentoring -Transition Counseling	-School Mentoring	Projects -Co-Op Work Study -Exploratory -Independent Work -Experience Connecting -School Mentoring -Pre-Employment Program	-Independent Work -Experience Connecting -Career Action Plan
-Job Shadowing Connecting -School Mentoring -Transition Counseling -Workplace	-School Mentoring -Transition	Projects -Co-Op Work Study -Exploratory -Independent Work -Experience Connecting -School Mentoring -Pre-Employment Program -Transition	-Independent Work -Experience Connecting -Career Action Plan
-Job Shadowing Connecting -School Mentoring -Transition Counseling	-School Mentoring -Transition	Projects -Co-Op Work Study -Exploratory -Independent Work -Experience Connecting -School Mentoring -Pre-Employment Program -Transition Counseling	-Independent Work -Experience Connecting -Career Action Plan
-Job Shadowing Connecting -School Mentoring -Transition Counseling -Workplace Mentoring -Workforce	-School Mentoring -Transition	Projects -Co-Op Work Study -Exploratory -Independent Work -Experience Connecting -School Mentoring -Pre-Employment Program -Transition Counseling -Workplace	-Independent Work -Experience Connecting -Career Action Plan
-Job Shadowing Connecting -School Mentoring -Transition Counseling -Workplace Mentoring -Workforce Preparation	-School Mentoring -Transition	Projects -Co-Op Work Study -Exploratory -Independent Work -Experience Connecting -School Mentoring -Pre-Employment Program -Transition Counseling -Workplace Preparation	-Independent Work -Experience Connecting -Career Action Plan
-Job Shadowing Connecting -School Mentoring -Transition Counseling -Workplace Mentoring -Workforce	-School Mentoring -Transition	Projects -Co-Op Work Study -Exploratory -Independent Work -Experience Connecting -School Mentoring -Pre-Employment Program -Transition Counseling -Workplace	-Independent Work -Experience Connecting -Career Action Plan

Education Career Plan

Overview

Career Development and Occupational Studies Standards	K	1	2	3	4	5	6	7	8	9	10	11	12
Standard 1: Career Development Students will develop an awareness of the world of work, explore career options, and relate personal skills, aptitudes, and abilities to make future career decisions.	V	V	V	V	V	V	1	V	1	1	1	√	V
Career in the Local Community Programs and Activities in which students identify and describe different careers in the community and their interdependence.	V	1	V	V	V	V	V	1	V	1	V	√	V
Career Awareness Programs and activities in which students learn about themselves, the world of work, and the relationship between the two.	1	V	V	V	V	V	V	1	V	V	V	V	V
Career Development Plan Students identify and document their interests, skills, and achievements in a common or portable planning form.							1	V	1	1	1	V	V
Job Shadowing A special event in which students meet and talk to a variety of workers in different occupations.	V	V	V	V	V	V	1	V	V	1	V	V	V

Career Development and Occupational Studies Standards	K	1	2	3	4	5	6	7	8	9	10	11	12
Occupations-Related Tasks Students work collaboratively on tasks documenting various occupations, the academic requirements needed for those occupations, and the likely working conditions.								V	√	V	√	√	√
Local, State Job Opportunities Programs and activities in which students identify and explore careers at both the local and state levels.								1		1	1	1	√
Standard 2: Integrated Learning Students will demonstrate how academic knowledge and skills are applied in the workplace and other settings.								V	V		1	V	√
Standard 3a: Universal Foundation Skills Students will demonstrate mastery of the foundation skills and competencies essential for success in the workplace.								V	V	1	V	V	V
Standard 3b: Career Majors Students who choose a career major will acquire the career specific technical knowledge/skills necessary to progress toward gainful employment, career achievement, and success in post-secondary programs.										V	V	V	V

K – 12 Career Development Activities

Career Development	Elementary Schools	Middle Schools	High Schools
Components			
Applied Courses		$\sqrt{}$	V
Internships			V
Career Academics			$\sqrt{}$
Career Exploration	V		V
Career Majors			$\sqrt{}$
Career Portfolio Development			V
College Level Courses (In-House)			V
Community Service	V		V
Cooperative Work Experience			$\sqrt{}$
Entrepreneurship			√
Field Trips Work Site Tours			V
Job Shadowing			V
Mentoring	V		V
Special Education Career Development		V	V
VESID Transition			√
Academic Advanced Placement			

College/Career Planning

The 6-12 counseling program has as part of its charge the goal of preparing students for life after Great Neck schools. The process involves making parents and students aware of academic requirements as well as providing appropriate and rewarding school-to-work experiences for students. The middle school and high school counselors provide transitional programming at every stage, with the ultimate goal being the student's making the successful adjustment from high school to college or post-secondary employment.

Counselors develop appropriate schedules for students in accordance with the state and local learning standards as implemented by the New York State Department of Education. Developing career awareness utilizing various web-based program software and other means begins at the middle school level. The processing of college applications, and providing students access to college representatives contribute to a comprehensive school-to-career program.

Back to School Night/Open House

Target Grade	Time Frame	Preparation Time	Activity Duration
K – 12	September		

Nee	ed		Objective		Activity				
Parents/Guardian	s need	Top	provide Parents/		Parents follow an abbreviated				
information regar	ding current	Gua	rdians with		class schedu	ale of their child's			
course requireme	•	info	rmation regarding	<u>o</u>	typical scho	ol day. Teachers			
Assessments.	, 0		ent academic	J	• •	information			
			gramming, thus			xpectations for each			
		enha	ancing		course. Par	ents are invited to			
		com	munication and		visit counse	lors and other related			
		pror	noting support fo	r	services personnel. Parents meet				
		stud	ents' academic		with counselors and discuss				
		succ	ess.		curriculum and program.				
Outcome	Evaluati	on	Staff	Re	esource	Preparation			
Communication	Parents give		Great Neck	High	Schools,	-Provide student			
between school	verbal feedbac	ck.	Administrator		dle Schools,	schedules.			
and home is			s, Teachers,	and	Elementary	-Assist in the			
enhanced,			Counselors,		srooms,	development of the			
promoting			and Support	hanc	louts,	program.			
academic			Staff.	stud	,	-Obtain volunteers			
success for				sche	dules.	to assist.			
students.									

Financial Aid Night

Target	Time Frame	Preparation	Activity
Grade		Time	Duration
10, 11, 12	1 Evening Program	2 Hours	2 ½ Hours

Nee	d		Objective		Activity		
Parents and stud	dents need	To provide financial		Parents and students will be			
information reg	arding	plannii	ng information a	ınd	invited to	invited to attend financial aid	
financial planni	ng for	suppor	t for parents and	1	evening p	orograms. The first	
college and hov	v to	studen	ts for the comple	ex	will focus	s on long term	
complete finance	cial aid	proces	s of applying for	r	financial	planning.	
forms.		financi	ial aid.				
Outcome	Evalua	tion	Staff	Res	source	Preparation	
Parents and	Verbal		Counselors,	Flyer		-Contact college	
students will	evaluation		financial	adver	tise,	financial planning	
better	participant	S.	"expert"	other		service	
understand			speakers.		ture, and	representatives.	
and				web p	page.	-Send information	
successfully						to parents.	
complete the						-Prepare handouts.	
college						-Contact higher	
financial aid						education	
application						(FAFSA) Free	
process.						Application Federal Student	
						Aid.	
						-Provide	
						information (CSS)	
						College	
						Scholarship Service.	
						-NYS TAP.	
						-N13 1AF.	

Internship Program Recruitment

Target	Time Frame	Preparation	Activity
Grade		Time	Duration
12	November – June		

Need			Objective		Activity	
Students and practical Couns		Counse	ounselors, working with		Counselor	s will facilitate the
experiences in the	workplace	the Ser	nior Alternative		internship	application process
to explore and rein	nforce	Progra	ms teachers, wil	1	during stud	dent scheduling
career opportunitie	es and	facilita	te school-to-wo	rk	through th	e Senior Alternative
interests.		opport	unities for stude	nts	Programs.	The counselor will
		in grad	le 12.		address sc	heduling concerns
					created by	internships.
Outcome	Evaluation		Staff	Resource		Preparation
Students will be	Students wi	11	School	Appl	ication	-Course Work
placed in	complete a		Counselors,	mate	rials,	-Life Experience
appropriate	weekly jour	nal.	Internship	inter	viewing	
internship	Coordinator	r will	Coordinators,	site,	network	
settings and their	meet with the	he	Faculty.	of lo	cal	
work and	student and			busir	nesses.	
progress	mentor. A final					
monitored.	project of the					
	experience	will be				
	presented b	y the				
	student.					

Web-Based Interest Inventory

Target	Time Frame	Preparation	Activity
Grade		Time	Duration
6-8	Year Round		

Nee	d		Objective		Activity		
Students need to be aware To ass		To assi	ist student in		Discussio	on about careers	
of how their int	erests may	learnin	g the importance	ce of	precedes	the activity.	
be related to fut	-		ng a career which		-	complete an interest	
choices.			es his/her intere			the computer lab or	
		and to	explore the care	eers	_	and pencil. A	
			ling those interes		• • •	of the careers most	
		_	C		closely m	natching their own	
					•	is given to each	
				student. Students learn how			
					to save information on the		
				network and to add to their			
					career po	rtfolio.	
Outcome	Evalua	tion	Staff	Res	source	Preparation	
Students will	A review of	of the	School	Paper	r and	-Schedule sessions	
become aware	printed		Counselor,	Penc	il Interest	with each class.	
of the	information.		Classroom	Inver	ntory,	-Administer career	
relationship			Teacher,	Intere	est	aptitude tests for	
between their	eir		Computer	Surve	ey,	each class.	
interests and			Aide.	Com	puter		
particular				Lab.			
careers.							

Web-Based Software College and Career Planning

Target Grade	Time Frame	Preparation Time	Activity Duration
Grade			Duranon
10 - 12	Year Round		

•	Objective			Activity		
To have students explore careers that fit their interests and abilities, facilitating their college selection process.			Meet with students during conferences. Students will take an additional interest inventory to help the research and focus on a career. Once a general pathway is decided upon, a variety of other factors including college size, geographic location, and entrance difficulty will be factored into the search. A list of several schools that meets the student's needs will be produced.			
ation	Staff	Res	source	Preparation		
	Counselor.	1 -	•	Schedule sessions		
-		comp	uter,	by each class or individually, if		
				necessary.		
nterests						
ies.						
i	To have careers interest facilitate	To have students explorareers that fit their interests and abilities, facilitating their colleg selection process. ation Staff will Counselor. post- y n a njor that interests	To have students explore careers that fit their interests and abilities, facilitating their college selection process. ation Staff Resembly Counselor. Computable, or computable of the post-symmetry of the post-symmetr	To have students explore careers that fit their interests and abilities, facilitating their college selection process. ation Staff will Counselor. To have students explore conference take an administration interests and abilities, take an administration interests and abilities, take an administration interests interests Meet with conference inventory and focus a general upon, a v factors in geograph entrance in factored in list of several meets the be produced as a general upon, a v factors in geograph entrance in factored in list of several post-list of several post		

Career Awareness

Target	Time Frame	Preparation	Activity
Grade		Time	Duration
K – 5		2 Months	

Nee	Need Objective			Activity			
Students in grad	des K – 5	Studen	ts will learn mo	re	Students will have the		
will benefit from	n the	about	careers of choice	2,	opportuni	ity to listen to	
opportunity to h	near from	non-tra	aditional careers	,	speakers	presenting particular	
practitioners in	various	careers	s of the next cen	tury.	areas of i	nterest. Students	
fields as they co	onsider				will have	the opportunity to	
career options.						ions of the speakers.	
Outcome	Evaluation		Staff	Res	source	Preparation	
All	Students,		Community	Com	munity	-Contact career	
participants	teachers, a	nd	Speakers,	provi	ders,	professionals to	
will have	speakers w	ill fill	Parent	parent		present.	
enhanced	out an		Volunteers.	volunteers,		-Set up schedule.	
perspectives	evaluation			food	services.	-Send letters of	
about future						confirmation.	
career							
options.							

Junior Information Night

Target	Time Frame	Preparation	Activity
Grade		Time	Duration
11	January/February	5 Hours	2 Hours

Nee	d	Objective			1	Activity
Students and the require addition information and as they continue post high school	al assistance to plan	rents To inform parents and students of available college and career resources in the high		d	An evening meeting will be held with parents and students to reinforce an organized approach to actualizing their college and career plan. Individual parent meetings are held to discuss post-secondary planning. Parents will receive "brag sheets" to fill out and return to their child's counselor. Individual parent meetings are held to discuss	
Outcome	Evalua	tion	Staff	Res	source	ndary planning. Preparation
Parents and students will become more informed on how to proceed with their college and career plans.	Verbal evaluations following to program.		Counselors, Guidance Secretaries.	hando Powe	er Point ntations, outer ngs, ge ing lets,	Review other materials to be ordered from various resources.

Rising Senior/Senior Information Night

Target	Time Frame	Preparation	Activity
Grade		Time	Duration
11 - 12	June/September	5 Hours	2 Hours

Nee		Objective			Activity		
11 th and 12 th graders and their parents need a review of the college application process.		To dispense college application process information to parents and students as a review of that process.			Counselors present information on the application process, financial aid, the college fairs, graduation requirements, and explain web based software that can be used in this process. Question and answer session follows presentation.		
Outcome	Evalua	tion	Staff	Res	source	Preparation	
Seniors and their parents understand the college application process. Applications are handed in on time and students apply to appropriate colleges.	Verbal evaluations following to program.	-	High School Counselors, Guidance Secretaries.	Maili	<u> </u>	-Update flyer, get labels, envelopes, copy and send home to seniorsCollect possible handouts, consolidate and draft them as necessary, decide on final handoutsCopy handouts and evaluations -Separate presentations into sections and assign presentersDry run and keep reminder notes of topics/information to share.	

College Visitations to High Schools

Target Grade	Time Frame	Preparation Time	Activity Duration
11 - 12	September –	2 Hours	40 Minutes-1 ½
	November,		Hours
	April – May		

Need		Objective			Activity		
Students need to aware of post-so education oppositheir college sel process.	econdary rtunities in	Students will attend college mini fairs and meet with individual college representatives to gather information and determine their mutual compatibility.		n : .ne	of fairs through newsletters, web announcements, and individual conferences. Students attend the fairs and		
Outcome	Evaluat	tion	Staff	Re	source	Preparation	
Students and parents will have a better understanding of various college program offerings.	Students will narrow their of desirable colleges.		High School Counselors, Admission Representatives, Guidance Secretaries.	new	lance sletters, rict web	-Coordinate and schedule all fairs and individual meetingsSend mailings home.	

College Admissions Panel

Target Grade	Time Frame	Preparation Time	Activity Duration
9 - 11	January - March	5 Hours	2 ½ Hours

Need			Objective		Activity	
aware of post-secondary education opportunities in their college selection		Students will attend college panel and meet with college representatives to gather information and determine their mutual compatibility.		Students and parents listen to a Q & A panel session in which counselors pose questions to college representatives. Students and parents then attend two small group sessions to talk directly to representatives of the colleges. They are able to receive first-hand feedback regarding the school's programs, requirements, and environment.		
Outcome	Evaluat	tion	Staff			Preparation
Students and parents will have a better understanding of various college program offerings.	Students wi alter their lis desirable colleges.	11	High School Counselors, Admission Representatives, Guidance Secretaries.	Guio	lance sletters, rict web	-Coordinate and schedule all college representativesSend mailings homeReview and revise panel questions.

Junior Conferences

Target	Time	Preparation	Activity		
Grade	Frame	Time	Duration		
11	January – May	4 Hours	At least a 40-minute		
			conference/Junior		

Nee	d		Objective			Activity		
Juniors need information regarding careers, college majors, the college/career application process, and their progress toward graduation and their goals.		To explain the college/career application process, gather information on future plans, and give information on colleges.			Counselors meet with each junior and go over course selections for next year. The college application process is explained. College visitation is stressed and college search information and resources are reviewed. Graduation requirements, diploma type, letter of recommendation, and SAT/ACT information are discussed.			
Outcome	Evalua	tion	Staff	Re	source	Preparation		
Students will have the necessary information to begin/continue the college career search process. Students will be aware of graduation requirements and the importance of academic success.	Observation during senior conferences counselors assess preparednes post high so transition.	or s allows to ss for	Counselors.	recon reque Junio confe check activi work samp "brag SAT/ regist packe catalo Prepa for up	erence dist, aty/ résumé asheet and les, parent grahets, ACT aration ets, college ogs. aration time odating mation and	-Review information to be covered and given out in a conference folderUpdate all sheets for students and copyCompile sheets into a folder for each studentReview each student's transcript, determine credits, diploma type, courses and exams neededReview graduation requirementsSchedule a conference with each student Follow up with students or reschedule as needed.		

Senior Conferences

Target	Time Frame	Preparation	Activity
Grade		Time	Duration
12	September-	4 Hours	At least 40
	December		minutes/Senior

Need		Objective			Activity		
Counselors need to review graduation status, post-high school plans, and the college admission process with seniors.		To assist seniors with post-high school planning and review courses required for graduation.			Counselors meet with each senior and parents to explain the college/career application process including the importance of college tours, letters of recommendation, and resources available. Counselors review how to fill out college/career applications correctly to meet college admissions standards, deadlines, and obtain financial aid. Graduation requirements, diploma status, and transcripts are also reviewed.		
Outcome	Evalua	tion	Staff	Re	source	Preparation	
Students understand the college/job application process.	Students with complete and timely applied for college admissions, employment Students with obtain final aid information successfully complete thapplication process.	nd ications t. ill ical tion to	Counselors.	recon reque activi work samp applic check paren sheet confe check applic SAT/ regist inforr colleg impo for se senio Prepa for up	cation a sheets, at "brag" s, senior erence dist, cations, ACT cration mation, ge catalogs, rtant dates enior year, r postcards. aration time odating mation and	-Review information to be covered and given out in a conference folderUpdate all sheets for studentsCompile sheets into a folder for each studentReview each student's transcript; determine credits, diploma type, courses and exams neededReview assessments on Infinite CampusSchedule a conference with each studentSend passes and follow up with students or reschedule as needed.	

Military Advisement

Target	Time Frame	Preparation	Activity
Grade		Time	Duration
12	School Year	1 Hour	2 Hours

Need		Objective		Activity		
<u> </u>		_	• •		Mini College fair	
interested in the military		date inf	ormation regar	ding		tion by recruiters.
as a career may need to		opportunities in the		Information packets left in		
gain information	gain information and		military.		guidance office for individual	
access to recruiters.					student re	eference.
Outcome	Evaluation		Staff	Res	source	Preparation

PSAT/SAT/ACT Advisement

Target	Time Frame	Preparation	Activity
Grade		Time	Duration
10 – 12	October	2 Hours	40 Minutes

Nee	d	Objective			Activity		
opportunity to gar experience with c	opportunity to gain oppo		le students with tunity to take ardized tests in hom t.	ne	Standardized tests, specifically the PSAT, are administered during the first semester of the students' sophomore and junior year. SAT is administered throughout the school year. ACT is offered throughout the school year as well. Offering exams during the regular school session encourages maximum participation. Exams are announced through the district newsletter, flyers, counselor notes, and in-school announcements. Counselors must be familiar with test specifications.		
Outcome	Evalua	tion	Staff	Re	test specific	Preparation	
Students will become familiar with standardized testing procedure and the type of questions they can expect when taking the PSAT, ACT, and SAT during their junior year.	Counselors v receive feedl from student following ex Students can part in SAT review cours will receive interpretation results.	vill back s ams. take es and	High School Counselors, te Teachers, m Administrators, re Custodial Staff, fo Guidance m		ng rooms,	-Order testsUpdate flyer and copyGet labels and send flyer to each sophomore, junior, and senior homeAnnounce test dates on morning announcementsOrganize sign ups, collect fees and student information, make spreadsheetNotify and update custodians with head countRead through exam materials to prepare for test administration.	

Standardized Test Interpretation/Implementation

Target	Time Frame	Preparation	Activity
Grade		Time	Duration
K - 12	School Year		

Need	d	Objective			Activity		
and administrators need information on student test stands scores. scores. parent stands student test student test achieves student teached under teached stands student teached tea		To provide students, parents, and teachers with a standard to compare student progress and achievement. To provide students, parents, and teachers with a better understanding of the implications of these tests.		school district. Counselors/teachers use these scores to appropriately plan instruction for students. The scores are explained to parents and students as a means of determining student progress. Scores are interpreted by using standard scores. Teachers are provided with the scores of students to identify students who may need additional help			
Outcome	Evaluat	tion Staff Re		with the curriculum. source Preparation			
Students, parents, and teachers will understand standardized test results and integrate that understanding into teaching/ learning process.	Parents, stude and teachers clearly under test scores by successfully integrating the information to their specific needs.	ents,	School Counseling Staff, Teachers, Administrators.		ng results.	-Sort through tests and be sure there are enough for each studentDevelop a proctoring schedule for each examBe sure pencils are sharpened and the classrooms are set up for testingAssist special education teachers in testing accommodation schedulesInterpret results of each student.	

Special Needs Standardized Test Registration

Target	Time Frame	Preparation	Activity
Grade		Time	Duration
9 - 12	School Year	1 hour	30 minutes/Student

Nee	d		Objective	Activity		
Students who p physical or lear disability need a opportunity to a special testing s provided throug Educational Tes Service and the College Testing	ning an atilize the services gh the sting American	To provide our students with disabilities and, as appropriate, to complete the PSAT, SAT, and/or ACT with accommodations approved by the testing agency.			materials fill out re students. Each student the under the test proctextended other app accommod	ors gather the needed and information to egistration forms for with disabilities. dent (per the IEP) e supervision of a for will be given time, as well as proved odations, to the PSAT, SAT, CT, as needed.
Outcome	Evalua	tion	Staff	Res	ource	Preparation
Classified students will participate in the special testing services provided for applicants with disabilities so as to give them every opportunity to do their best.	Students w have PSAT SAT, and/o ACT score which may presented to colleges for admission placement requirement	F, or es be to or	Counselors, Special Education Teachers, and Psychologists.	mater regist forms most psych testin crede and si health	s, testing rials, ration s, IEPs, recent cological g results, ntials, tudent	-Accommodations applications are mailed home to parentsCounselors and Special Education teachers follow up with each student to ensure accuracyPhotocopy portions of IEP and other supporting documentationPsychologists and Guidance Chairperson complete school portion of forms.

College Application and Selection Process

Target Grade	Time Frame	Preparation Time	Activity Duration
11 and 12	School Year		45 minutes – several hours, as
			needed

Nee	d	Objective			Activity		
Completed coll applications need processed.	-	To provide students with year-long guidance and supervision in the college selection and application process.			their counsel list of colleg and review of Mid-year ma to colleges.	et repeatedly with lors to refine their es, ask questions, college applications. arks are forwarded Final grades are et college of choice.	
Outcome	Evalua	tion	Staff	Re	source	Preparation	
Students select appropriate colleges and programs.	Results of application recorded or based colled data manageme system.	n web ege	Counselors, Guidance Secretaries, Teachers.	transc report folder recom and co Time consid studer applic amour neede each s multip	ripts, senior cards, file s, amendations, omputers. deration per nt (# of cations x nt of time d to process student), ole meetings September	-Counselors review student profileRead college literature and contact college representatives when necessary.	

Planning Calendar

College/Career	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June
Planning			_							_		
Back to School Night			V	V								
Financial Aid Night			V									
Internship Program Recruitment						V	V	V	V	$\sqrt{}$	$\sqrt{}$	V
Web Based Software Interest Inventory				V		V	V	V	V	$\sqrt{}$		
Web Based Software College/Career Planning			V	V	V	V	V	V	V	V	V	√
Junior Information Night							V	V	V			
Senior Information Night			V									
College Mini Fairs			V			V				V		
Junior Conferences								V	V	V	V	
Senior Conferences			$\sqrt{}$						V	V		
PSAT/SAT/ACT Advisement					$\sqrt{}$			$\sqrt{}$	$\sqrt{}$	$\sqrt{}$		
Standardized Test Interpretation/Implementation										$\sqrt{}$	$\sqrt{}$	$\sqrt{}$
Special Needs Standardized Test Registration			V	V	V	V	√	V	V	V	V	
College Application and Selection Process			V	√	V	√	√	√	√	√	V	
Grade 7 – 8 Information									V			
Grade 6 Information							V		V			
College Information Panel Program							√					

Professional Development

The counseling staff understands and promotes the importance of professional development. Activities such as membership in professional organizations help provide the counselors with new and innovative suggestions to continually evaluate and improve their program. The District supports college visits by school counselors by designating specific funding to promote such local, regional, and national visits.

Counselors are committed to supporting the counseling profession by sponsoring school counseling interns through area universities. Counselors take advantage of numerous opportunities to enhance their professional skills.

The counselors, at the middle and high schools, enjoy the opportunity to grow and develop. They attend in-service and graduate courses as well as being members of collegial circles. They have shared their expertise by presenting workshops at conferences.

Nassau Counselors' Association Meetings

Target	Time Frame	Preparation	Activity
Grade		Time	Duration
K - 12	School Year		2 Hours

Nee	d	Objective			Activity		
Counselors need updated information order to best assistudents.	ation in	To remain current and Counselors attend			on as well as ng ideas with rs from other		
Outcome	Evalua	tion	Staff	Res	source	Preparation	
Counselors remain abreast of new information and topics in the field.	Self report	•	School Counselors.	Resource		Research topics to be discussed at meetings. At meetings counselors come prepared with questions on areas that need further explanation.	

Shared Decision Making Committee

Target Grade	Time Frame	Preparation Time	Activity Duration
Grauc		1 11110	Duranon
9 - 12	All Year	Ongoing	Ongoing

Need		Objective		Activity		
Counselors are expected to be a part of the Committee to discuss and address building initiatives. They attend as needed.		To meet monthly and address building initiatives and/or concerns from parents, faculty, staff, and the community.		The Shared Decision Committee meets once per month. Each year members address issues that arise at the building level and brainstorm ideas on how to handle such issues. Smaller committees within the Shared		
				Decision meet monthly for follow through on designated initiatives.		
Outcome	Evalua	tion	Staff	Res	source	Preparation
Committee works by consensus with decisions implemented at the building level with the Principal. Committee reports annually to the Board of Education.	Faculty, pa administra and comm response.	tor,	Grade Level Teachers, School Counselor, Building Principal, Parents, Students.	resou they a	ings, it iteers, rces as arise ghout the (i.e.	-Attend monthly meetingsDevelop a plan and work throughout the year to implement.

Infinite Campus/Computer Training

Target Grade	Time Frame	Preparation Time	Activity Duration
6 - 12	Year Round		

Need	1		Objective		Activity		
It is essential that	counselors	To understand the complete		Counselors must attend various			
have access to the	district	Infini	te Campus progra	m	training ses	ssions for Infinite	
student informatio	n system to	used	in the district in or	rder	Campus in	order to effectively	
develop and maint	ain student	to sch	nedule students, ac	cess	maintain st	udent grades,	
information and so	chedules	cours	e history, retrieve		academic i	ntervention services,	
throughout the year	ır.	acade	emic intervention		transcripts,	course history and	
		servi	ce information for			IEPs, attendance,	
		-	s (interim report c	ards	disciplinar	y, and health issues.	
			eport cards),				
			cripts, student repo				
			dance, discipline, a	and			
		all other pertinent					
	Π		mation.	Ι			
Outcome	Evaluat	tion	Staff	Resource		Preparation	
Each student	Accuracy of	f	Counselors,	Access to		-Attend various	
receives a	student		Administrators	Infinite		trainings as they	
schedule without	schedules, c		, Faculty, and	Campus		arise.	
conflicts on the	history, grad	des,	Staff.	info	rmation	-Meet with	
first day of	transcripts,			syste	em,	computer personnel	
school. Faculty,	credits			avai	lable time	re: reports and other	
staff, and	completed,			to at	tend	Infinite Campus	
administrators	various stud	lent		train	_	features.	
are able to	reports.				ions, and		
retrieve student				mair			
information,				stud			
reports, and				reco	rds.		
schedules on							
Infinite Campus.							

Annual Update of Guidance Plan

Target Grade	Time Frame	Preparation Time	Activity Duration
K - 12	September – November		

Need	1		Objective		Activity		
An up-to-date Guis needed.	dance Plan	To clarify the role and responsibilities of the school counselors and support service staff. To educate the community regarding counselor roles, responsibilities, and time spent on activities.		chool Assistant Superintender PPS to develop timeline updating the plan and an additional responsibilities such as presentations to Board of Education. Counselors review currently plan and note any change be made, and provide information on activities added. As the need to see current and cutting edges addressed year-to-year, changes are made to presentations, activities timelines to meet this needs.		evelop timeline of the plan and any I responsibilities resentations to the Education. rs review current note any changes to and provide on on activities to be s the need to stay and cutting edge is I year-to-year, are made to ons, activities, and	
Outcome	Evalua	tion	Staff	Resource		Preparation	
The Guidance Plan is a document that briefly describes guidance responsibilities, as comprehensively as written documentation will permit.	Current Guidance P in place and adopted by Board of Education.	d	Assistant Superintendent for PPS, Counselors, District Transition Coordinator, Elementary Principals.		n, old ance	Meeting to determine timeline of meetings, updates, and any other requirements needed, available electronically.	

Graduate/Intern Supervision

Target Grade	Time Frame	Preparation Time	Activity Duration
6 – 12	September –		College Semester
	December/		
	February - May		

Need	d	(Objective			Activity		
School counseling graduate students need supervision by certified school counselors.		an opportunity to be exposed to the guidance profession. To supervise graduate students and expose them to the responsibilities of a school counselor.		Graduate students are expected to fulfill the requirements of a New York Accredited School Counseling Program. Students will be supervised by a New York State certified school counselor.				
Outcome	Evalua	tion	Staff	Re	source	Preparation		
Intern will develop a thorough understanding of the varied responsibilities and duties of a school counselor.	Graduate st will success complete internship program an certification school cour	sfully d attain n as a	Middle and High School Counselors.	offic guida gradu unive expe	ance plan, uate ersity ctations, uation	-Develop comprehensive schedule and training plan for internMonitor progress and supervise dailyProvide supervision meetings for intern to give feedbackMeet once per semester with the student's school supervisor.		

Web-Based Career Search Program

Target	Time Frame	Preparation	Activity
Grade		Time	Duration
9 – 12	School Year		

Nee	d		Objective		Activity		
School counseld have an underst Web-Based Car Program and wi this information students, facilita career explorati students.	reanding of reer Search ill share a with ating	To develop a line of communication between school counselors, students, and parents. Counselors to provide knowledge regarding career choices to students and parents.			liaisons to becoming articulation developing colleges a communi	ounselors will act as o career instructors, g aware of on agreements and ag partnerships with and the business ty; by attending os related to the thways.	
High school counselors facilitate development of more career pathways for students. Parents need to access Web-Based Career Search Program information to learn about the various	Evalua Students w enter caree pathways a gain "real l experience preparing t for post- secondary or employr	r nd/or ife" s hem	Staff School Counselors, Outside Contacts, Home and Careers Teachers.	Web- Caree Progr informacker and C	Based or Search ram mation et. Home Careers culum.	-Attend conferences and meetings as needed.	
career options.							

Planning Calendar

Professional	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June
Development												
Nassau Counselors'			V	V	V	V	V	V	$\sqrt{}$	V	V	$\sqrt{}$
Association Meetings												
Shared Decision								$\sqrt{}$		$\sqrt{}$		$\sqrt{}$
Committee												
Infinite Campus/Computer		$\sqrt{}$	V		V	V	V	V			V	$\sqrt{}$
Trainings												
Annual Update of			V		V							
Guidance Plan												
Graduate/Intern			V	V	V	V		V		V	V	
Supervision												
Web-Based Career Search			V	V	V	V	V	V	$\sqrt{}$	V	V	$\sqrt{}$

Record Keeping

The Guidance counseling staff actively reviews students' schedules, credits, and transcripts to maintain the integrity of student records. The school counselor maintains records for students receiving academic intervention services.

Record keeping, the disclosure of student records and information is subject to the Family Education Rights and Privacy Act of 1974 (FERPA). Counselors adhere to the provisions of this law, as well as any related state mandates.

Record Review

Target	Time Frame	Preparation	Activity
Grade		Time	Duration
6 - 12	School Year		Ongoing

Nee	d		Objective		Activity	
To ensure accur grades, credits, transcripts, and our students.	es, credits, cripts, and GPA for		To maintain the integrity of student records.		grades fro end of ye grade cal- accuracy exams, st	current student om previous years; ar verification of culation and of attendance, final ate assessments, and
0 1		4 •	C1 66	D		AP exams.
Outcome	Evalua	tion	Staff	Kes	source	Preparation
Information sent to colleges and other high schools will accurately reflect student achievement.	Informatio Infinite Ca		Counselors, secretaries, coordinator of computer services, computer staff.	repor	puter, t cards, cripts.	

GPA

Target	Time Frame	Preparation	Activity
Grade		Time	Duration
12	September		Ongoing

Nee	d		Objective		Activity		
To identify seniors' academic standing for graduation and post-high school selection. To establish an accurate academic standing for colleges, scholarships, and graduation.			grades in System. accuracy calculation and Salut on the ave	ton of the student's the Infinite Campus Verification of the of grade ons. Valedictorian atorian are chosen erage and rank at f the seventh			
Outcome	Evalua	tion	Staff	Res	source	Preparation	
Information	Accurate		Counselors,	Comp	outer,	-	
sent to	information	n in	secretaries,	repor	t cards,		
colleges and	Infinite Ca	mpus.	Assistant	transo	cripts.		
other high			Principal,				
schools will			computer				
accurately		staff.					
reflect student							
achievement.							

Maintain Cumulative Records

Target Grade	Time Frame	Preparation Time	Activity Duration
K – 12	Year Round		Ongoing

Need	d		Objective		Activity		
keep a cumulative record of individual student academic inform		o accurately maintain all levant student formation in a onfidential, central student e.		Counselors maintain scheduling, diploma type, standardized testing, referrals, support given, and other overall information on how each student is progressing toward meeting graduation requirements.			
Outcome	Evalua	tion	Staff	Re	· · · · · · · · · · · · · · · · · · ·	Preparation	
An accurate, comprehensive, and confidential student file will be maintained for each student.	Each studer have a com file contain academic information	plete ing	Counselors, teachers, administrators, guidance secretaries.		pus, file er for each		

Documentation and Information Maintenance

Target	Time Frame	Preparation	Activity
Grade		Time	Duration
K – 12	Year Round		Hourly

Need	l		Objective		1	Activity
Some responsibility require document record maintenance	ities ation and	To acc pertine	urately docume ont information its accessibility	to	Counselo informatifrom man Counselo frequently informatistudents, interventialso be m compiled are review updated to progress to Counselo informatigiven to see Forms alsupdated in efficiency activities, up-to-date and informations.	rs maintain on about students y different sources. rs are also y asked to compile on regarding
0.4		4•	C4 CC	ъ	reviewed.	
Outcome Information on	Evalua Records an		Staff Counselors,		scripts,	Preparation
students will be accurately	and approprintion	oriate	computer services.	form	-	
compiled and maintained for future reference,	collected.				t status, lules, and outer.	
comparison, and/or evaluation purposes.						

Planning Calendar

Record	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June
Keeping												
Record Review			V	V	V	V	V	V	V	$\sqrt{}$	V	$\sqrt{}$
GPA			V	V	√	V		V	√	V	1	
Maintain Cumulative			V	V	√	V	V	V	√	V	1	V
Records												
Documentation and			V	√	V	V	V	V	V	V	V	V
Information Maintenance												

Scheduling

The School Counseling staff actively collaborates with students in the scheduling process. Course selections are carefully designed for individual students based on their needs, future goals, and post secondary desires. It is recognized that schedule adjustments will be necessary, with teacher, administrator, and parent input. Students' schedules may be changed to enhance the quality of the education and overall academic success of the student.

It is critical that information from the elementary school be shared with the Middle School counselors and administrators, and that student information from the Middle School be shared with the High School counselors and administrators. Academic records will follow the student in the K-12 process. The students' cumulative folders will maintain all relevant student information and be kept confidential. Student report cards and transcripts will be reviewed for accuracy annually and filed in the cumulative folder.

Course Selection

Target Grade	Time Frame	Preparation Time	Activity Duration
Grade			Duranon
8 – 11	February – June	10 Hours	3 Weeks

Nee	d	(Objective		A	Activity		
Students require assistance in sel courses appropri their educational career plans and graduation required.	lecting riate for Il and I	To ind studen and ch schedu require	ents design a realistic challenging class dule to meet arements and promote secondary requests.		-Counselors course mate Students received book or are to access of -Students are their propose parentsCounselors a group settindividually -Student cor in the comp Counselors -Counselors students regetheir schedures are summer schafter schafter schafter summer schafter	course materials in classes. Students receive a course offering book or are given website address to access offeringsStudents are expected to review their proposed schedule with parentsCounselors meet with students in a group setting and if needed, individually, for class selectionStudent course requests are input in the computer by the Counselors/AdministratorsCounselors follow-up with students regarding problems with their schedulesFailures are rescheduled after summer school sign-ups and again after summer school completionAppropriately reschedule students for AIS courses as determined by subject administrators.		
Outcome	Evalua	tion	Staff	Re	esource	Preparation		
Students will have a schedule that supports their vocational and educational plans, while assuring district and state compliance.	Students wi their acader goals.		Counselors.	Cou sele and syst Mee spec teac upd offe Prep time	ction sheets	-Meet with heads/directors to discuss course offeringChairperson meets with administration to discuss staffingUpdate course selection sheet and send copy to central copier.		

Course Selection

Target Grade	Time Frame	Preparation Time	Activity Duration
Grade		1 111116	Duradon
5 – 8	January – June	30 Hours	10 Weeks

Nee	d		Objective		1	Activity	
Students require assistance in secourses appropriate educations career plans and graduation requirements.	lecting riate for al and l	To hel realist class s	help students design a istic and challenging as schedule to meet airements.		information is shared the school websiteStudents are expected review their proposed schedule with parents -Counselors meet with students individually group setting for class selectionCounselors follow-up students regarding prowith their schedules in SeptemberAppropriately resche students for AIS coundetermined by subject administrators.		ors distribute course by mail or on is shared through all website. are expected to eir proposed with parents. ors meet with individually or in a ting for class ors follow-up with regarding problems r schedules in May — er. iately reschedule for AIS courses as ed by subject
Outcome	Evalua	tion	Staff	Res	source	Preparation	
Students will have a schedule that supports educational plans while assuring district and state compliance.	Students w meet their academic g	ill	Counselors, Special Education Coordinator.	Cour selec sheet comp syste Meet speci teach upda offer Prepa time	se tion s and outer m. ings with al area ers to te course ings. aration	-Meet with chair people/directors to discuss course offerings. Update course selection sheetCounselors (grades 5 – 8) present scheduling process and course offerings.	

Schedule Adjustment

Target Grade	Time Frame	Preparation Time	Activity Duration
6 - 12	Year Round		

Nee	ed		Objective			Activity		
During the scho students require adjustments.	•	reque validi state	To review all change requests and to assess the validity consistent with state and local graduation requirements.		ity consistent with and local graduation rements.		counselor. After discussing the change, including the student's purpose for wanting the change, the counselor will determine whether the change is in the student's best interest. -Teacher, parent, administrator input will be ascertained. Once the counselor validates the possibility of the change, the student will obtain the appropriate form from his/her counselor and get appropriate signatures. -Once the change is approved, it is then made via the computer schedule system. New schedules are printed and given to the student. -For teacher/counselor requested changes (i.e., lab additions/deletions credit check, etc.), changes will be made and the student informed via a new schedule. All necessary teacher will be notified.	
Outcome	Evaluat	ion	Staff	Re	source	Preparation		
Relevant changes will be made which do not limit or diminish student opportunity.	Schedule changes will enhance, no detract from quality of the education the student obta and assist in overall acad success of the student.	t, the e at ins the emic	Counselors, Teachers, Principals, and Administrators.	Charreque com to-da sche	nge est forms, puter, up- ate master dule, and ssment			

Balancing Classes

Target	Time Frame	Preparation	Activity
Grade		Time	Duration
K –12	Ongoing		

Need				Activity		
balanced to ensure equity of opportunity. consider student diversity.		erate of class size t ability, gender ty, and student	ze,	for balan	ourse enrollments ce of size, student ender, and diversity.	
Evalua	tion	Staff	Res	source	Preparation	
balanced c	lass	Principals, Chair People, Vice Principals, Counselors.	Master schedule, computer system.			
	be are equity Evaluate Creation or balanced contact.	be Create consider student diversity	be Create course enrollments considerate of class size student ability, gender diversity, and student interest. Evaluation Creation of balanced class enrollments. Creation of balanced class enrollments. Creation of balanced class enrollments. Creation of balanced class enrollments.	be Create course enrollments considerate of class size, student ability, gender, diversity, and student interest. Evaluation Staff Resultanced class enrollments. Principals, Chair People, scheduler composition of principals, composition of principals, system of the constant of the constan	be Create course enrollments considerate of class size, student ability, gender, diversity, and student interest. Evaluation Creation of balanced class enrollments. Principals, Chair People, schedule, computer system. Review of for balance ability, gender,	

Annual Student Review/Parent Conference

Target Grade	Time Frame	Preparation	Activity
		Time	Duration
5 and 8	January – February: Grade 8 Parents;		30 Minutes per student
	May – June: Grade		
	5 Parents		

Need		Objective			Activity		
Fifth grade teachers need to	o share	To assure personal			-Sixth grade counselors		
information with school		communic	ation at critic	al	invite f	ifth grade students	
counselors regarding stude	nt	secondary	school junctu	ires	and par	rents/guardians to an	
strengths, areas of concern	s, and	between so	chool and hon	ne.	inform	ational meeting.	
overall academic performa	nce.				-Eighth	grade counselors	
Eighth grade parents/guard	lians,				discuss	s next year's course	
in addition to the above, no	eed				selection	ons and assessments,	
information on choices ava	ilable				high sc	thool planning.	
in the high school and					-Confe	rence summaries are	
information on their child'	information on their child's four				provide	ed to all	
year plan and graduation					particip	pating parents.	
requirements.	T			T			
Outcome	Eval	luation	Staff	Resource		Preparation	
Student/Parent/Counselor	Studen	ts/Parents	Middle	High School		-Send emails home	
interaction assures	give ve	erbal	School	and Middle		to each parent.	
optimal student academic	feedba	ck.	Counselors	School		-Hold conferences	
performance.				Guidance		with students and	
				offices,		parents as needed.	
				confere	nce	-Develop materials	
				sheets,		to be used.	
				perman	ent	-Counselors meet	
				record f	older	to discuss	
				informa	tion,	feedback from	
				copy m	achine,	previous years.	
				mailing	s.		

Planning Calendar

Scheduling	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June
Course Selection 8 – 11								V	V		1	V
Course Selection 5 – 8							V	V	V	V	√	V
Schedule Adjustment		V	V	V	V	V	V	V	V		√	V
Balancing Classes		V	V	V			V	V				
Annual Student Review/											√	$\sqrt{}$
Parent Conference												
Grade 5												
Annual Student Review/							$\sqrt{}$					
Parent Conference												
Grade 8												

School Success

The ultimate goal of every educator and counselor is to help students achieve mastery of the curriculum and graduate from high school well prepared to meet the rigors of post-secondary education and/or the workforce. Improving communication between home and school enhances student success in school. This is provided with regularity throughout the year in a variety of ways.

Achieving school success also means providing additional summer support to all students. Some may be doing all they can to succeed, yet are still encountering difficulty. Others may seek acceleration. Additional support may take the form of students tutoring peers or pairing students with teachers of volunteer mentors from the community. Not every student learns in the same way, therefore, a variety of supports are needed to help and encourage every student acquire school success.

Student Progress Reports/Updates

Target Grade	Time Frame	Preparation Time	Activity Duration
6 – 12	School Year		20 – 30 Minutes per update

Ne	eed	0	bjective		Activity		
		parents with acon the acaden their child.		counsel request -Couns contact sends v feedbac involve -Couns from te discuss	contacts counselor or lor contacts parent ing an academic update. elor makes personal with student's teachers or written form requesting ck from all teachers ed. elor collects information achers and calls parents to collected information. ts may also be mailed		
Outcome	Evalua	tion	Staff	Reso	urce	Preparation	
Parents will	Increased comm	nunication	Counselors,	Telepho	one and	-	
receive timely	between		Teachers,	various			
and	parents/teachers	/counselors.	Guidance	evaluati	ve		
informative			Secretaries.	forms.			
feedback from							
teachers and							
counselors on							
the academic							
progress of							
their child.							

Parent/Counselor Conferences

Target	Time Frame	Preparation	Activity
Grade		Time	Duration
6 -12	School Year		

Need	1		Objective		A	Activity
Counselors need to work collaboratively to enhance ong			provide Great Neclents/guardians with ping academic sultation regarding	l	Counseled parents to progress concerns academic developing gather in teachers meetings corresponstudent a Counseled phone or communications.	ors will meet with o discuss student or parental s regarding c and social ment. Counselors aformation from via team s or written andence to identify achievement. Ors may use the personally aicate conference is with a student's
Outcome	Evaluat	ion	Staff	Res	source	Preparation
Parent	Increased		Great Neck	Stud	ent	-Schedule all
communication	communica	ation	Teachers and	grad	*	parent
will be	between		School		lardized	conferences with
enhanced to	parents,		Counselors.		scores,	staff and parent.
assure student	teachers, ar			prog		-Review student
success.	counselors.			infor	mation.	information to
						be shared with
						parents.

Parent/Teacher/Student Conference Summary

Target	Time Frame	Preparation	Activity
Grade		Time	Duration
6 -12	School Year		

Need			Objective			Activity		
Teacher/Student conference r		To have an accurate record for teachers and parents of what was			Counseld summary conference			
is made a variable.			ussed and agreed erences.	to at				
Outcome	Evaluation		Staff	Res	source	Preparation		
A written	Follow-up		School	Stud	ent			
document	provided as		Counselors,	recor	*			
serves as a	needed as p		Guidance	meet	ing			
record/guideline	summary f		Secretaries.	room	1.			
of suggestions	of conferer	ice.						
and items								
agreed upon by								
those attending								
the conference.								

Parent Workshops

Target	Time Frame	Preparation	Activity
Grade		Time	Duration
K – 5 6 – 8 at NMS	School Year		

Parents need str assist in academ of their children	d strategies to To have studed experience g		ence greater nic, social, and	Activity These workshops may include study skills, lite core curriculum, violent prevention, and the promotion of character education.		orkshops may tudy skills, literacy, iculum, violence on, and the n of character
Outcome	Evalua	ation Staff Res		source	Preparation	
Parents will acquire information pertinent to their child's educational program.	Verbal fee	dback.	School Staff.	include parent and information about progr	ets, which de ting tips mation school ams and munity	

Character Education Lessons

Target Grade	Time Frame	Preparation Time	Activity Duration
K –5/	School Year		
6-10			

Nee	d	(Objective		Activity		
Students need to skills in the area bullying, confli- resolution, ange	as of ct		vide students w g development lls.	ment of bas		School staff conduct lessons based on school and student needs, and conduct scheduled Advisory sessions.	
management, an skills.					Counselo leaders ar developm	ors supervise peer and peer tutors in nental guidance instruction.	
Outcome	Evalua	ation	Staff	Res	source	Preparation	
Students will learn life skills, beginning at an early age. Students will be able to make positive decisions.	Teacher ar student fee		Classroom Teachers, PPS Staff, Trained Peer Leaders.	by Grand Country and Twideo	Seachers, Seachers, outers,	-Pre-schedule lessonsTeacher inputLesson planningCollecting materialsDisseminating information to othersResponsive classroom training.	

Weekly Department Meetings

Target	Time Frame	Preparation	Activity
Grade		Time	Duration
6 – 12	School Year		

Need	d		Objective		Activity	
Counselors need	to	Top	To provide counselors		Counselors meet weekly to	
maintain a proce	ss	-	a weekly forum t			oncerns, plan
consistent from o			ess changes, proje			and events, and
to counselor with	nin the		problems, and to	,		ormation pertinent
department. Ma	intain		re clear		to counse	-
regular agenda it		com	munication betwe	en	secretarie	S.
set priority items		all co	ounselors.			
change regularly						
The department						
meet weekly to e	ensure					
communication of	of all					
weekly projects	and					
concerns.						
Outcome	Evaluat	ion	Staff	Re	source	Preparation
All students	Improve		All	Cale	ndars,	-Create a weekly
will receive	communica	ition	Counselors,	pape	rwork,	agenda.
consistent	among		Guidance	agen	das.	-Copy any
services and	counselors.		Secretaries.			necessary hand-
information						outs.
from the						
counseling						
office.						

At Risk Intervention Activities

Target Grade	Time Frame	Preparation Time	Activity Duration
Graue		1 111116	Durauon
K – 12	School Year		

Nee	Need Objective Activ		Activity			
Students in acade jeopardy need a one-on-one interest.	dditional	To increase student participation and support		ort	Meetings are held with students, parents, teachers, and PPS staff to encourage student success.	
Outcome	Evalua	ation Staff Res		source	Preparation	
A plan of	Follow-up	will	Parents, PPS	Interims,		Review interims
action will be	be docume	ented.	Staff,	report cards,		and report cards.
developed to			Teachers.	teacher		
promote				evalu	ations,	
academic				progr	ess	
success.		report		ts,		
				attend	dance,	
				paren	tal input,	
				etc.		

Summer School Mailing/Registration

Target	Time Frame	Preparation	Activity
Grade		Time	Duration
1 – 12	June	3 Weeks	30 Minutes/student

Nee	d		Objective		Activity		
Students and parto be notified of failures by the trand summer schregistration by o	f course eachers nool	s need To notify parents students of course and summer schoregistration.		ures	Counselors are given		
Outcome	Evalua	tion	Staff	Res	source	Preparation	
Parents and students will receive timely and accurate information regarding summer school registration.	Students as parents rec summer so information Students re	eive hool n.	School Counselors, Guidance Secretaries.	Cour failur exam lists,		-Update formsGuidance offered to families.	

Homebound Instruction Advisement

Target	Time	Preparation	Activity
Grade	Frame	Time	Duration
K – 12	School Year	15 Minutes	60 Minutes/Student

Nee	d		Objective		Activity	
Circumstances demand that cer students are una attend school. I therefore requires school obtain he instruction for i student.	rtain able to It is ed that the ome	To facilitate the provision of at-home instruction for students unable to attend regular classes because of illness or other legitimate reasons.		Counselors inform PPS (homebound coordinator) what academic courses should be provided to the student. Also, what exams should be given to each student. Counselor coordinates grading and othe activities in cooperation with classroom teacher.		
Outcome	Evalua	tion	Staff	Res	source	Preparation
Homebound students will receive required instruction.	Students had access to the required are of work with homebound teacher. To comments grades.	ne nount th d eacher	School Counselor, Teacher, Homebound Teacher, Attendance Office, Registrar, Homebound Coordinator.	Stude		-Discuss with parent/answer questionsProvide information to parents and steps neededInform parent to obtain doctor notes or necessary documentationCoordinate with attendance office.

Identification of Students for Accelerated Classes

Target Grade	Time Frame	Preparation Time	Activity Duration
6 – 8	April – July		

Nee	ed		Objective			Activity
Students of exc ability need the opportunity to r academically ch	emain	To identify students in art, mathematics, science, and language arts who have qualified for acceptance into an honors class.		-Students are identified in 6 th and 7 th grade utilizing a variety of measures. Students are given the opportunity to participate if they qualifyLetters are sent to students meeting the criteriaParents are informed of the requirementsCounselors facilitate this process.		
Outcome	Evaluat	tion	Staff	Re	source	Preparation
Students meeting set criteria will be placed in qualified academic classes for the upcoming school year.	Student academic success.		School Counselors, Teachers, Chair People, Administrators.		ort cards.	-Thoroughly review student grades, standardized tests, and teacher recommendations on a yearly basisWork closely with academic administrators to select students and send letters to parentsMonitor student grades and schedule parent/teacher meetings, if necessary.

Academic Intervention Services (AIS) Assisting with Selection, Scheduling, and Monitoring

Target Grade	Time Frame	Preparation Time	Activity Duration
K – 12	All-year, including		
	summer		

Need	Need		Objective		Activity	
Students are identi- needing AIS to he achieve success in ultimately meet the learning standards are identified throu- standardized tests Assessments), grad- teacher recommen assisting in the sel- scheduling of stud	lp them school and e NYS . Students ugh (NYS des, and dations, ection and	To help students work towards meeting the NYS learning standards and graduation requirements. Responsible for scheduling students into Infinite Campus and/or AIS. Assisting in the select scheduling, and mon of students receiving services. Assistant I will forward letter and schedule to each students.		ng, and monitoring tts receiving AIS Assistant Principal ard letter and		
Outcome	Evaluation	n	Staff	Re	source	Preparation
Students receive academic support in targeted areas.	Student grade and test score		School Counselors, Administrators, Teachers.	scor grad	rds, test	-Review student records, test results, and teacher recommendationsLetters sent to each student indicating AIS ServiceMaintain accurate records in Infinite Campus.

Guidance Plan

High School Senior Awards Program

Target Grade	Time Frame	Preparation Time	Activity Duration
12	January - June		

Need	d		Objective			Activity
Students receive scholarships and will be acknowled the school and community.	d awards	Recognizing students for their academic, athletic, musical, personal, and/or community accomplishments.		heir High school secretarial team serve as a scholarship		
Outcome	Evalu	ation	Staff	Res	source	Preparation
Students who have earned awards will be recognized by the school and community.	Number of students we recognize awards ce and input presenters parents, administra and students	of who are d at remony from s, ators,	Guidance Counselors, Administrators, Custodial Staff, High School Faculty, Community Members.	High audite prese copie progr audie copie progr	school orium, nter s of am, nce s of	-Chairperson works with scholarship committee to assign awards to presentAward box is arranged with all awards in our possession and award presenters notedChecks for specific amounts needed are requested from the business officeCopies of the program are made for all presenters and updated as neededThe student program is designed and finalized, copied, and folded.

Instructional Support Team Meetings

Target Grade	Time Frame	Preparation Time	Activity Duration
K – 12	School Year		Weekly

opportunities for the servi students through optimal academic planning. To servi enhance servi		Objective provide consultation rvices to staff and ministration for the hancement of academic ogram development and		Activity Meetings with school personnel arranged on a weekly basis. Agenda will be followed.		
needs and issue	needs and issues through a close management		program development and delivery.			
Outcome	Evaluat	tion	Staff	Re	source	Preparation
Development of appropriate educational plans and programs to maximize students' potential.	Ongoing lor term evalua	_	Administrators, School Counselors, Psychologists, Social Workers, Teachers, and Support Staff.	offic recor teach	ds,	-Create weekly agendaEmail agenda to all team members.

BOCES Counselor Meeting/Visitations

Target Grade	Time Frame	Preparation Time	Activity Duration
10 – 12	September – June		2 – 3 Hours each
	(Quarterly)		meeting

Nee	ed		Objective			Activity
Counselors nee information and regarding vocat training to bette students for pos school careers of exploration for	l updates cional er prepare et high or	Trans meet area p inform facility educate exper	selors and district sition Coordinator with BOCES staff professionals to obmation which will tate technical ation learning riences for students is 10 through 12.	conselors and district and Coordinator will and Coordinator will and Essionals to obtain on which will technical learning arranges half day visitat BOCES, draws up visitat and coordinator will meet to changes in BOCES opposition of the programmatic expectation professional development Counselors will also tout programs. Transition counselors arranges half day visitat BOCES, draws up visitat		BOCES opportunities; atic expectations and al development. will also tour new Transition coordinator alf day visitations with taws up visitation form and counselors o interested students.
Outcome	Evaluat	ion	Staff	Re	source	Preparation
Students will attend BOCES for technical education as juniors and seniors. Students will have the information needed to decide if they want to attend BOCES Center and if so, which program they want, thus getting vocational training in that area. Students can make decisions to pursue or change career directions based on their BOCES experiences.	Students wi receive tech education in BOCES programs w taking the coursework necessary to a New York State Regents/Loo Diploma wi Technical Distinction.	nical the hile earn	School Counselors, Transition Coordinator, Career Professionals, BOCES Teachers, and Administration.	prog	ram es and	

BOCES Student Visitations

Target Grade	Time Frame	Preparation Time	Activity Duration
Grade		1 11110	Duradon
10 - 11	February-March	2 Hours	3 Hours

Nee	d		Objective		1	Activity
Students need e vocational opportune of the vocational opportune of the vocation of the vocati	ortunities to decisions heir future	Counselors facilitate		Counselors and Transition Coordinator will plan for half day visitation to BOCES for students to tour programs available to them for the following school year. Students will be informed via announcements and information sheets and will then sign up for the trip. Students will bring in signed permission slips to participate. Students will take a bus to BOCES for the half-day tour.		
Outcome	Evalua	tion	Staff	Res	source	Preparation
Students will	Students w	ill	School	Parer		1
select	complete th	ne one	Counselors,	perm	ission	
appropriate	or two year		Transition	slips,		
BOCES	BOCES pro	ogram	Coordinator,	_	mation	
programs to	and make	_	Guidance		s, sign up	
attend for their next	decisions to continue or		Secretary, BOCES		et, bus.	
school year.	change care		Personnel,		Web-based computer	
school year.	direction ba	· · · · · · · · · · · · · · · · · · ·				
	on their			1.081		
	participatio	n in				
	the BOCES					
	program.					

Regents/RCT Exams

Target Grade	Time Frame	Preparation Time	Activity Duration
7 – 12	December – August	1 Hour	2 – 3 Hours

Need		Objective			Activity		
Students and their parents need to be informed of NYS assessments needed to graduate from high school and/or to receive diploma.		To ensure that all students have the opportunity to meet state exam graduation requirements.			Go through student records to determine which students still need to pass exams for their diploma type.		
Outcome Evaluat		tion	Staff Resource		source	Preparation	
Students and parents will be aware of the exams needed to graduate and be prepared to take them.	All students will take exams needed to graduate and meet diploma requirements.		Counselors, Secretaries, Administrators, Department Chair people.	Computer, transcripts, summer school, reports, Regents, schedule.			

Diploma Designation

Target	Time Frame	Preparation	Activity
Grade		Time	Duration
8 - 12	December – May		1 Hour

Need		Objective			Activity		
Students and parents need to be aware of what exams they still need to graduate and/or to receive a particular diploma.		To ensure graduation for all students and increase the number of Regents diplomas awarded. To provide all students with a schedule of courses and exams leading to graduation with a particular diploma.			Departments compile a list of students who still need to pass state exams to graduate. They also compile a list of students who passed Regents courses, but failed the Regents exams required for a Regents diploma. Counselors review lists of students who still need to pass these exams.		
Outcome	Evaluation		Staff	Resource		Preparation	
All students	Documentation		All	Computers			
and parents	of students'		Counselors	and			
will be aware	performance in		and	scheduling			
of exams	classes and		Secretaries,	software,			
needed to	exams.		Department	current and			
graduate			Chair people.	accurate			
and/or obtain				information			
a diploma.				on state			
				requirements.			

Planning Calendar

School Success	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June
Student Progress		√	$\sqrt{}$	V	V	V	V	V	V	V	√	V
Reports/Updates												
Parent/Counselor Conferences							V	V		V	V	\checkmark
Parent/Teacher/Student								$\sqrt{}$	V	V		\checkmark
Conferences												
Parent Workshops			$\sqrt{}$	$\sqrt{}$	$\sqrt{}$		$\sqrt{}$	$\sqrt{}$	$\sqrt{}$		$\sqrt{}$	$\sqrt{}$
Character Education Lessons					V		V			V		$\sqrt{}$
Weekly Department Meetings			V	V	V	V	V	V	V	V	V	\checkmark
Web Site Homework Hotline			V	V	V	√	V	√	V	V	V	√
At-Risk Student Advising			V	$\sqrt{}$	V	V	V	V	V	V	V	$\sqrt{}$
Summer School												√
Mailing/Registration												
Homebound Instruction							V	V		V	V	\checkmark
Advisement												
Identification of Honors										$\sqrt{}$		
Students	,	,			,	,	,	,	,	,		,
Academic Intervention		$\sqrt{}$		$\sqrt{}$						$\sqrt{}$		$\sqrt{}$
Services (AIS)		,	,			,	,	,	,	,	,	,
High School Senior Awards		V	V	V		V	V	V	√	V	V	$\sqrt{}$
Program			,	1	,	1	1	1	1	,	,	
Scholarship Process			V	V	V	V	V	V	V	V	V	,
Instructional Support Team				V			V	√	V	V	V	√
Meetings				1		1		1		,		
BOCES Counselor				V		V		V		V		
Meetings/Visitations BOCES Student Visitations								.1	.1			
						,	,	V	√ /	1	1	
Regents/RCT Exams						V	V	V	V	٧	V	√
Diploma Designation						√	V	√	V	V	V	

Student Intervention

Optimally, students would always come to school ready to learn. However, there are several reasons that this may not be the case. Examples are problems at home, conflicts with peers or teachers, and learning disabilities. When these issues arise, the guidance staff has a variety of ways to deal with them. These can include interventions within the school or referral to outside agencies. Interventions are made when students have attendance, behavioral, home, or academic problems.

In-school interventions may consist of crisis counseling, individual counseling, and referral to Instructional Support Team or referral to the Committee on Special Education. Students can also be referred to peer mediation to help resolve disputes. In some cases when interventions have been unsuccessful or when students or parents are unable, or unwilling to come to school to meet, a home visit may be made.

Often issues that students and families deal with are beyond the realm of what the school is able to offer. When this occurs, referrals are made to community agencies. This could involve outside counseling or intervention services, such as PINS petition. These interventions are all focused on putting the student and/or the family in a better position to be successful.

Instructional Support Team (IST)

Target Grade	Time Frame	Preparation Time	Activity Duration
K – 12	School Year		

Nee	\mathbf{d}		Objective		A	Activity
Students referred counselors, factor parents who are experiencing action behavioral difficulty.	alty, or ademic or	To improve the academic performance of students who are at risk.		A team of school personnel meet weekly, monthly (depending on building needs) to discuss and develop a plan to assist referred students. Possible interventions are reviewed, strategies discussed, and a formal plan is written.		
Outcome	Evaluation		Staff	Re	source	Preparation
The needs of at-risk students will be addressed and a case manager is assigned to coordinate and carry out the plan.	Student succis reviewed scheduled follow-up meetings.		Included, but not limited to: Administrator, School Counselors, School Social Worker, School Psychologist, Nurse, Teacher Representative, Dean of Students.	repo perm recon atten recon beha obse data-	rral forms, rt cards, nanent rd folders, ndance rds, avior rvation, ection	-Review student files for backgroundMeet with teams to discuss students of concernFollow through on team recommendationsParent contact.

Instructional Support Team Referral Process

Target	Time Frame	Preparation	Activity
Grade		Time	Duration
K – 12	School Year		

Nee	d		Objective		A	ctivity	
faculty and staff may need additional consultation			ents in need of emic focus, social tional support are	, and	The concerned teacher/counselor fills out the appropriate referral		
support to assist students achieve success.		reier	rea.		evidence already in attempted include ca conference	which will include ace of strategies y implemented and oted. This may e calling home, encing with students parents, and many methods.	
	ı			I	other methods.		
Outcome	Evaluat	ion	Staff	Re	source	Preparation	
Additional interventions will be identified and implemented to help the student find success in the school setting.	Student success.		School Counselors, Social Workers, Dean of Students, Administrator, School Psychologist, Coordinators of Special Education, School Nurse.	programe report cards form perm folde atten recordisciprecorbehar teach	ets, report s, referral s, anent ers, dance eds, pline eds, vior and eer	-Consult with team membersReview student recordsMeet with ISTFollow up with agreed upon plan.	

Department of Social Services Child Protective Services Referrals

Target	Time Frame	Preparation	Activity
Grade		Time	Duration
K – 12	When necessary		

Nee	d		Objective			Activity		
Student safety.		To report incidents as mandated. Reports give students support when their safety may be compromised.			need to be Departmen Child Prote determinati incident is the student documenta representat staff memb student dur Counselors representat any necess needed. Co	describing an incident that may need to be reported to the Department of Social Services or Child Protective Services, a determination is made if the incident is reportable. If necessary, the student is seen by the nurse for documentation. When CPS representatives come to school, a staff member will stay with the student during questioning. Counselors/designated representative will follow up taking any necessary and appropriate steps needed. Counselors will also inform the principal.		
Outcome	Evalua	tion	Staff	Res	source	Preparation		
Students are safe and supported, allowing them to refocus on their education. Agency investigates allegations.	Students ar safe, and relationship with family improves. determined State agend	ps y To be l by	Counselors, Refer. Social Child Worker, Protect Nurse, Service		ctive ces, rtment of	-Compile data and evidence of referralMeet with team to discuss students of concernFollow through on team recommendations.		

Committee on Special Education Referrals

Target	Time Frame	Preparation	Activity
Grade		Time	Duration
K – 12	School Year		

Nee	d		Objective		A	Activity
Additional information needed when in of the Instruction Support Team of a student achieved academic standard is believed that may have a lear emotional disaboreferral is made with the appropachool personners.	terventions onal lo not help we ards, and it the student ming or oility. A for testing riate	To determine if a child has a learning or emotional disability that is impinging upon his/her academic success.		School counselors assist in the preparation of the referral form. The Coordinator of Special Education, school counselor, and school psychologist discuss its implications with parents, inform child's team of teachers and school principal, and coordinate testing with school personnel.		
Outcome	Evalua	tion	Staff	Res	source	Preparation
Student in need of individual education plans will be appropriately identified by the district's CSE. Student is tested, a CSE meeting is held, and the committee recommends whether classification is appropriate or not.	CSE Annua Reviews ar for classific students.	al e held	School Perma Psychologist record prepares CSE referral. forms Coordinator of Special standa Education testing assigns report special grades education progre teachers and report school discip psychologist record to conduct medic		anent d folder, referral s, dance, ardized ag results, t card es, ress ts, oline	-Consult with team members regarding concernsReview student records with ISTFollow up with agreed upon plan.

Planning Calendar

Student	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June
Intervention												
Instructional Support			V	V		V	V	V	V	V	$\sqrt{}$	V
Teams												
IST Referral Process			V	V		V	V	V	√	V	$\sqrt{}$	$\sqrt{}$
DSS/CPS Referrals			V	V		V	V	V	√	V	$\sqrt{}$	$\sqrt{}$
CSE Referrals	√	V	V	V	V	V	√	V	V	V		$\sqrt{}$

Transitions

Entering a new school year can be very challenging for students and their parents. As a way of assisting students who are new to the district and those who are transitioning from one district school to another, the school counseling department has developed a series of orientation programs.

Careful attention is given to the placement of students, and, hence, focuses on early identification of students who may be considered "at risk" in order that appropriate intervention may be made.

Information is disseminated through a series of evening parent programs and classroom presentations for students. The 9th Grade Advisory Program is designed to help ninth grade students transition successfully into the high school. Parent meetings are planned to inform them of school expectations and procedures, so that they might play an active role in helping their children attain optimal academic success.

Fifth Grade Parent/Student Orientation

Target	Time Frame	Preparation	Activity
Grade		Time	Duration
5	January/April		Focus: Transition 5 th into 6 th

Nee	d		Objective		A	Activity
Parents with children entering middle school require information about school programs and expectations.		To provide an overview about middle school programming including course opportunity, the team-teaching concept, and the school's expectations for student success.			The parent orientation is publicized on the school calendar and a special mailing is made to all 5 th grade parents. School counselors are introduced and a short presentation is made focusing on relevant middle school information. Appropriate literature is distributed. Parents are then invited to ask questions, take tours, and individually meet with staff.	
Outcome	Evaluat	tion	Staff	Re	source	Preparation
Parents will have a comprehensive understanding of the middle school program. They will be familiar with the physical plant, and the general procedures and policies of the school. They will be aware of the student responsibilities that must be met in order for the student to be successful in the learning process. Future communication and support will be encouraged.	Follow-up individual p conferences be scheduled with counse upon reques	can d lors	Administrators, School Counselors, Teaching and Support Staff, at the NMS and SMS.	Aud	itorium, mation	-Prepare packets for parentsSend reminder letters home to parents.

Fifth Grade Teachers/Middle School Counselors Articulation Meeting

Target Grade	Time Frame	Preparation Time	Activity Duration
5	March		Focus: Transition 5 th into 6 th

Nee	ed		Objective		Activity	
academic planning. acade teams equiv		To assist in creating academic instructional teams of students of equivalent ability and gender distribution.		To meet with the 5 th grade classroom teachers to gather students for each team using information provided by teachers, which indicate ability level, and special needs of students.		
Outcome	Evaluation		Staff	Re	source	Preparation
Creation of 6 th grade team teaching lists for the subsequent school year.	A review of lists is made prior to the of the new school year the Great Not Administrat support staff the assistant middle school principal.	by eck ion, f, and	Middle School Administrators, Counselors, Great Neck 5 th Grade Teachers.	Mee room form	n, Google	-Schedule meeting with each elementary school.

Guidance Awareness Orientation

Target Grade	Time Frame	Preparation Time	Activity Duration
6	May/June		Focus: Transition
	September/October		5 th into 6 th

Need			Objective		Activity	
Students need in	nformation	To pro	vide students wi	ith	The school	ol counselors meet
about the Great	Neck	accura	te information		with 6 th g	rade students.
North and South	h Middle	concer	ning the location	n, the	Information	on about the school
School Counsel	ling	person	nel, and the acti	vities	and couns	seling services are
departments and	d their	of the	Middle School		addressed	in the ensuing
services.		Couns	eling departmen	t and	discussion.	
		how to access its services.				
Outcome	Evalua	tion	Staff	Res	source	Preparation
Familiarize	Immediate	ly	School	Class	room,	-Prepare activity.
students with	following t	he	Counselors.	counselors,		-Schedule times
their	classroom			quest	ionnaires.	with 6 th grade
counselors	discussion					teachers.
and how to	period, students					
make an	will compl	ete a				
appointment.	questionna	ire.				

Eighth Grade Parent/Student Orientation Night

Target	Time Frame	Preparation	Activity
Grade		Time	Duration
8	February		Focus: Transition 8 th to 9 th

Nee	Need		Objective			Activity		
Transitioning students and their parents requires information about the high school. To students and their parents requires of the students are acceptable to the students and their parents requires at the students are acceptable to the students ar		studen of the s gradua acaden expect	To provide parents and students with an overview of the school, including graduation requirements, academic and social expectations and career pathways.		The parent orientation is publicized on the school calendar and in a special mailing to incoming freshmen. Parents are introduced to the counseling staff prior to a short presentation highlighting relevant information of the high school. Parents and students are then invited to meet directly with the various teachers who will explain the high school course offerings.			
Outcome	Evalua	tion	Staff	Res	source	Preparation		
Parents will acquire an initial, comprehensive understanding of the high school. They will become familiar with school procedures and policies. They will also have information regarding many opportunities available in the high school. Parental involvement and support will be fostered, resulting in increased student academic, social, and career/college success.	Parents will the opportute of give feed regarding the program vidistributed evaluations to evaluate program.	Il have School Counselors dback attend this he meeting which is scheduled at the high meet school.		Stude handl	ent cooks, culum es,	-Send reminder letters home to parentsPrepare packets of information for parents and studentsMeet with 8 th grade counselorsSet up auditoriumCounselors meet to review graduation requirements.		

Eighth Grade Classroom Presentation

Target	Time Frame	Preparation	Activity
Grade		Time	Duration
8	February		Focus: Transition 8 th into 9 th

Nee	d	(Objective		_	Activity
Eighth grade str need information regarding requi- elective course opportunities of them in the high	on red and oen to	be edu grade of becom course	grade students cated regarding opportunities and e familiar with request sheets from the coming year.	ninth d	eighth gradiscussed important eighth grass a foundlearning.	ors will meet with all ade students. Information will be all. Also, the ce of doing well in ade will be stressed dation for future Extracurricular will also be at this time.
Outcome	Evalua	tion	Staff	Res	source	Preparation
Students will pre-select - courses for ninth grade conditional upon their successful completion of eighth grade courses.	Students so proper cou totaling a minimum o credits.	rses	School Counselors.	Cours offeri cours select sheet	ing book, e tion	-Prepare course selection sheets for studentsSchedule times with classroom teachersPrepare schedule for 8 th graders to receive presentationsInput all course selections into Infinite CampusSend copies home to parentsMaintain request changes throughout remainder of the yearCoordinate with Middle School teachers/chair people.

Individual Eighth to Ninth Grade Scheduling

Target Grade	Time Frame	Preparation Time	Activity Duration
8	January - March	Time	Focus: Transition 8 th into 9 th

Nee	d		Objective		Activity	
Individually schedule eighth grade students to the ninth grade high school program.		Eighth grade students will be programmed for the ninth grade based on eighth grade teacher recommendations for academic placement, required courses and student selection of elective courses.			To schedule eighth grade students for their ninth grade program of study.	
Outcome	Evaluat	tion	Staff	Res	source	Preparation
Students will be provided with a ninth grade program.	Students an parents rece tentative co request form	d eive a urse	Middle School Counselors to coordinate recommendations received from eighth grade teachers.	Course book, o selection and tea	e offering course on sheets,	-Schedule time for individual meetingsPrepare course selection sheetsMaintain request changes throughout remainder of year from academic staffCoordinate with Middle School Administration, chair people, and teachers.

Middle School/High School Counselors Articulation Meeting

Target	Time Frame	Preparation	Activity
Grade		Time	Duration
Incoming 9 th Grade	May/June		Focus: Transition 8 th into 9 th

Need	d		Objective		Activity			
need information about their incoming students. development devel			obtain academic are elopmental inform ncoming 9 th grade ents from their mi ol counselors.	ation	High school counselors meet with the middle school counselors. This meeting will provide an opportunity for the high school counselors to			
				become aware of the special academic and social needs of entering students.				
Outcome	Evaluat	ion	Staff	Resource		Preparation		
High school counselors will be knowledgeable of the needs of the incoming students.	Each couns will have the necessary information about enter students.	ne n	High School and Middle School Counselors.	Student records, meeting room.		Record reviews.		

New Student/Parent Registration

Target	Time	Preparation	Activity
Grade	Frame	Time	Duration
K – 12	School Year	15 Minutes	45
			Minutes/Registration

Nee	d		Objective		Activity			
Obtain academic To ac			urately place		Meet with	Meet with student and		
information from	studen	ts in classes tha	t	parent/guardian, discuss				
schools. New st	udents	corresp	ond to previou	S	career go	als, courses offered,		
require a course	schedule	acaden	nic placements.	To	and school	ol procedures.		
for the school y	ear.	make s	students and par	ents				
			of current progr					
			Great Neck Sch	ool				
		Distric	t.	1				
Outcome	Evalua	tion	Staff	Res	source	Preparation		
Students will	Receipt of		Principal,	File f	older,	-Counselors gather		
be scheduled	registration		Counselors,	regist	tration	necessary literature		
for	documents		Guidance	sheet	,	to distribute to		
appropriate	Verificatio		Secretary,		ınization	student and parent.		
courses that	course sele	ection	School	sheet	*	-Counselors		
will allow	based on		Nurse.	sched	,	review records		
them to	previous so			distri		from previous		
pursue career	records. H				esses and	school and speak		
goals as well	language s	urvey.		phon		with Chair people		
as meet				numb	,	about placement, if		
graduation				reside	•	necessary.		
requirements.				_	mation			
					, list of			
				clubs	ties, four			
					planning			
				card,				
				mach				
				schoo				
				calen				
				Code	,			
				Cond				
				cours	*			
					ing book.			

New Student Screening

Target Grade	Time Frame	Preparation Time	Activity Duration
K – 12	School Year		

Nee	ed		Objective		Activity			
school district, is required to do appropriate place including possi	new students enter the pol district, assessment equired to determine copriate placement, uding possible special cation and gifted sideration.		To assess instructional levels of all new students entering the district.			Review records from previous school including grade assessment. Call former school and administer reading and math screening instruments if necessary.		
Outcome	Evaluat	tion	Staff	Re	source	Preparation		
Parents will have a comprehensive understanding of school program. They will be familiar with the physical plant, and the general procedures and policies of the school. They will be aware of the student responsibilities that must be met in order for the student to be successful in the learning process. Future communication and support will be encouraged.			Administrators, School Counselors, Teaching, and Support Staff.		rmation	-Prepare packets for students and parents.		

Inter-District Records Retrieval and Assessment

Target	Time Frame	Preparation	Activity
Grade		Time	Duration
K – 12	Year-Round		

Nee	d		Objective		Activity			
Accurate acade	To place students in			Any information parents and				
records on new	students	approp	oriate courses ba	sed	students have at registration is			
are necessary.		on pre	vious academic		gathered.	A formal request		
		and/or	testing results.		for records is made from			
					previous school. Counselors			
					follow up	with phone calls to		
						ssing information		
					and/or cla	arification of records		
						(i.e., grades-to-date,		
						ıbs, course		
					_	ons, State assessment		
					,	nd AIS information).		
						chedules are		
						for appropriate		
	T		T		placemen	t.		
Outcome		tion	Staff	Res	source	Preparation		
Students will	Successful		Counselors,		e, fax	Students will be		
be accurately	transition i	nto	Secretaries,		ine, and	accurately		
scheduled	our district	,	Other	stude	nt file.	scheduled with		
with	complete		District			consideration given		
consideration	transcript		Personnel.			to their abilities,		
given to their	information	n from				interests, and		
abilities,	previous					progress towards		
interests, and	districts, ar					graduation		
progress	creation of					requirements.		
towards	accurate st	udent						
graduation	file.							
requirements.								

Planning Calendar

Transitions	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June
Fifth Grade							V		V	$\sqrt{}$		
Parent/Student												
Orientation												
Fifth Grade												
Teachers/MS Counselors												
Articulation Meeting												
Guidance Awareness			$\sqrt{}$								$\sqrt{}$	$\sqrt{}$
Orientation												
Eighth Grade								$\sqrt{}$				
Parent/Student												
Orientation Night												
Eighth Grade Classroom								$\sqrt{}$				
Presentation												
Individual Eighth to								$\sqrt{}$	$\sqrt{}$			
Ninth Grade Scheduling												
Middle/High School												$\sqrt{}$
Counselors Articulation												
Meeting												
New Student/Parent		$\sqrt{}$								$\sqrt{}$		$\sqrt{}$
Registration												
New Student Screening		$\sqrt{}$			$\sqrt{}$					$\sqrt{}$		$\sqrt{}$
Inter-District Records	√	V	V		V	V	V	V			V	$\sqrt{}$
Retrieval and												
Assessment												

Counseling Resources

The Counseling Department writes and/or updates a number of resources each year. These are designed to provide students and their parents/guardians with important and timely information.

The counseling section of the <u>Great Neck School District Website</u> provides up-to-date information about guidance activities, counselor assignments, informational evenings, and scholarship information. Our pages also provide links that will help students find important websites for college admission testing information, scholarship and college search engines, to name a few.

Some of the documents available in the guidance office and/or on our website are:

- Our <u>School Profile</u> provides a description of Great Neck Schools and is included with every college application.
- The <u>Course Catalog</u> provides students and parents with detailed information of courses offered at Great Neck Schools.
- The <u>College Resources Pages: https://www.greatneck.k12.ny.us/Page/14052</u> and https://www.greatneck.k12.ny.us/Page/8883
- The <u>Scholarships Pages</u> provides a partial listing of available scholarships, a
 description of their eligibility guidelines, and their deadlines.
 https://www.greatneck.k12.ny.us/Page/8883 and
 https://www.greatneck.k12.ny.us/Page/8883
- The <u>College Admissions Summary Report</u> is a compilation of statistical information corresponding to college admissions.

These publications are updated yearly by the guidance chairperson with the assistance of the administrative staff. The guidance website is updated regularly.

Planning Calendar

Publications	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June
Website	V	V	V	V		V	V	V	√		V	
School Profile			V	V	V							
Course Offerings Book				V	V							
College Planning Book									√			
Scholarship Bulletin	V	V	V	√	√	V	√	V	V	√	√	V
College Admissions	V	V										
Report												